



## 2020 ANNUAL GENERAL MEETING MINUTES

12/02/20 7:00 PM  
Virtual Meeting

### 1. MINUTES OF LAST MEETING

**Nancy Halstead made a motion to approve the Minutes from the 2019 AGM. Trent Hilpert seconded the motion. The motion was carried.**

### 2. TREASURER'S REPORT

Treasurer, Tim Sothern noted that the financial statements were available for review in the package sent to all attendees. He stated that the past year was definitely different. Over the last few years, the association has hovered around the Break-Even mark; that is not the case this year.

On a comparative basis, last year the association had revenues of \$160,000; this year, revenue was just under \$50,000, including the \$5000 grant from the City and a donation from the Nationals (2019). Last year, expenses were also in the \$160,000 range; this year, expenses were around the \$60,000 mark. Although vastly reduced, there were still expenses to run the programming that we were able to run, including overhead items like insurance, and the executive director.

We finished the fiscal period with a \$12,000 loss, and our overall cash position is down \$10,000.

We have prepaid expenses for next year and we also have some deferred revenue (from house league families who did not request refunds.)

In the question period, Kevin McVicar queried whether the association had applied for any government benefits. Tim replied that we did not qualify, but indicated that we would explore future options.

**Trent Hilpert made a motion to approve the financial statements as presented. Seconded by Nancy Halstead. Motion carried.**

### 3. PRESIDENT'S ADDRESS

President, D'Arcy Terpstra started by highlighting how grateful she is for the number of people who worked hard to enable our girls to take the field this past year. She mentioned the association presidents in the province who had quit because of harassment from their membership and noted that we had not experienced any of that in the WMGSA. She stressed her gratitude to our players/families for being supportive. D'Arcy closed by noting that this was not the season we wished for, but it was the best we could have had.

### 4. REPORTS

The **Vice President, Representative**, Nancy Halstead stated that this past year was different than anticipated. She reported that the rep division had enjoyed amazing support from its coaches and families and noted that the coaches had gone above and beyond. She was pleased that we were able to have some semblance of a season.

**Vice President, House League**, Jessica Miller stated that she was unable to take part in the 2020 season with a new baby at home. She expressed her gratitude to the people who worked hard to get the house league girls on the field.

**Director of Coach & Player Development**, Liz Richardson reported that she was able to help with a very reduced house league program. Cathy Fletcher did a lot to ensure that it was able to run. We hired a number of instructors, who were instrumental in providing the quality programming that garnered positive feedback from the parents whose children took part.

**Director of Fundraising & Sponsorship**, Jeff Buchanan reported that there was not a lot to discuss. He did note that he had talked to a Rawlings representative about donating equipment, and would start that process again.

**Director of Marketing & Public Relations**, Angela Garland thanked everyone for their hard work, but noted that it had been an uneventful season on her part. Cathy Fletcher pointed out that Angela had hit the ground running, in her new role, and did a lot prior to the COVID-19 pandemic.

**Equipment Director**, Dave Geffros was experiencing technical difficulties and could not take part in the meeting.

**Umpire-in-Chief**, Aron Griffith reported that there were no house league games in 2020, so he had nothing to share.

## 5. CONSTITUTION

One proposed amendment to the Representative By-Laws was submitted, as follows:

### REPRESENTATIVE BY-LAWS

#### Section 9: RESIDENCY

##### Current:

In the absence of any residency rules and definitions by PWSA, or any of the leagues that the Ghosts play in, the following definitions and rules will apply to Waterloo Ghost rep teams. Should the PWSA or any league in which the Ghosts play, develop stricter (than the following) residency rules and definitions in the future, the WMGSA will adhere to those rules and definitions.

**A.** The following are rules to help define residency parameters:

1. Any player who lives in a town that falls within a 15 km distance from any boundary of the City of Waterloo, and does not have a rep centre to play in, will be considered a resident/non-import for the current season.
2. Any player who resides outside of Waterloo, but played on a WMGSA team in the previous year, is not considered an import for the current year.
3. Any other player is a non-resident/import.

##### Proposed Change:

In the absence of any residency rules and definitions by PWSA, or any of the leagues that the Ghosts play in, the following definitions and rules will apply to Waterloo Ghost rep teams. Should the PWSA or any league in which the Ghosts play, develop stricter (than the following) residency rules and definitions in the future, the WMGSA will adhere to those rules and definitions.

**A.** The following are rules to help define residency parameters:

1. Any player who lives in a town that falls within a 15 km distance from any boundary of the City of Waterloo, and does not have a rep centre to play in, will be considered a resident/non-import for the current season.
2. Any player who resides outside of Waterloo, but played on a WMGSA team in the previous year, is not considered an import for the current year.
3. Any player who lives in a town that falls within a 15 km distance from any boundary of the City of Waterloo, and does not have a rep centre to play in, who played for the Waterloo Minor Girls Softball Association Ghosts rep program and chose to leave Waterloo (i.e. was not cut) for another centre, shall be considered an import for the current year.
4. Any other player is a non-resident/import.

The question was asked: is this proposed change a punishment for families/players who leave? D'Arcy Terpstra replied that it was an incentive to stay. Several participants questioned whether we would hurt our program. Trent Hilpert pointed out that we should stand up for what we do well (i.e. training).

There was also discussion about logistics and how the change would be applied. There would be a grace period, and families who chose to leave the association prior to the implementation would not be affected.

The membership discussed potentially implementing this change only in the higher age groups, but it was pointed out that we really want to eliminate the movement of younger players. We want to encourage our families to stay with us and appreciate what the WMGSA program has to offer.

There was also discussion about whether exceptions can be made. The By-Laws allow the Board to make exceptions, in the best interests of the association.

**D'Arcy Terpstra made the motion as presented. Seconded by Tim Sothern. Motion was carried by an 11 – 3 vote. Liz Richardson, Aron Griffith, Jess Cooper against.**

## **6. GENERAL BUSINESS**

There was nothing raised under General Business.

## **7. ELECTION AND INSTALLATION OF OFFICERS**

The new executive was elected. The executive is full.

The election was closed.

D'Arcy Terpstra thanked everyone for attending. Special thanks to Darren Carter, City of Waterloo liaison. Darren thanked the Board and all of the volunteers for their hard work.

**Meeting adjourned at 7:55 pm.**